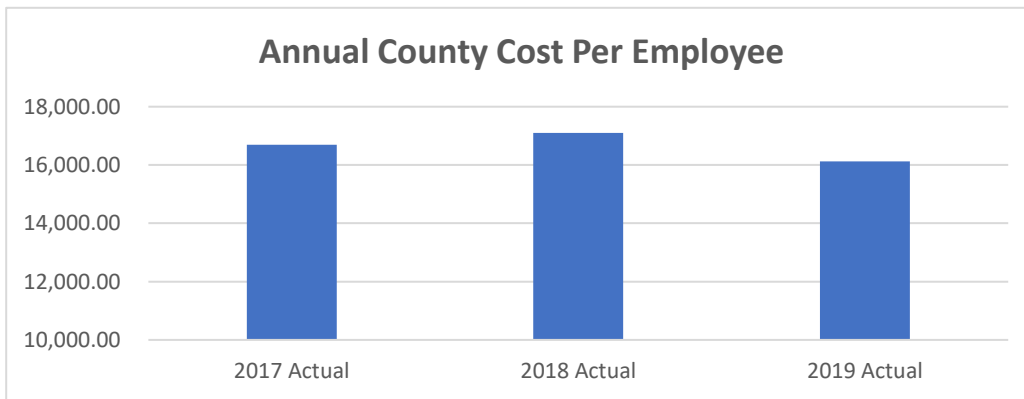


**Saint Joseph County, Indiana**  
**Annual County Health Insurance Costs Per Employee**  
**Revenue and Expenditures**  
**Updated - December 31, 2019**

Name	2017 Actual	2018 Actual	2019 Actual
<b>Total Expenditures - Active &amp; Retirees</b>	<b>19,948,735.57</b>	<b>19,504,281.69</b>	<b>19,065,952.67</b>
<b>Less:</b>			
Employee Payroll Withholding	(1,211,800.73)	(1,236,002.53)	(1,229,116.21)
Retiree & COBRA Payments	(403,787.65)	(342,267.59)	(276,961.78)
Rebates & Other Income	(414,354.04)	(572,704.53)	(619,170.86)
Stop Loss Refunds (netted against claims)	(93,279.86)	0.00	0.00
<b>Net County Expenditures</b>	<b>17,825,513.29</b>	<b>17,353,307.04</b>	<b>16,940,703.82</b>
Average Number of Employees (per HR) (does not include retirees and dependents)	1,068.00	1,015.00	1,051.00
<b>Net County Cost per Employee</b>	<b>16,690.56</b>	<b>17,096.85</b>	<b>16,118.65</b>



**Annual Net Cost Per Employee**

2017 Actual	16,690.56
2018 Actual	17,096.85
2019 Actual	16,118.65